



GOVERNMENT SOLUTIONS



Founded in 2009, R3 Government Solutions is an award-winning service-disabled Veteran-owned small business (SDVOSB) that provides government with powerful transformational capabilities in business process, human capital and information technology that leverage smart program strategies to yield successful execution.

Seasoned staff that bring an average of 12+ years of federal consulting experience

- Federal agency C-suite and senior executive leadership service experience
- Proven experience with a record of high customer satisfaction as evidenced by numerous awards and client satisfaction ratings
- Deep past performance at the Executive Agency Level: DHS, VA, HHS, DOT

- 40% of Staff have advanced degrees
- 20% of staff are Service Disabled Veterans
- More than 50 % of our staff have led major federal engagements

R3 staff was recently thanked by our DHS customer “for your hard work and flaming hoop jumping to make this happen. We have a very strong team and it shows in the excellent work product!”

INDUSTRY RECOGNITION

- 2011 DHS CIO's Partner of the Year Award
- 2011 DoD Mentor Protégé Program
- 2010 BAE Small Business Award Winner
- 2009 DHS CFO's Excellence Award

Human Capital

- Workforce Planning and Hiring Reform
- Competency Assessment and Succession Planning
- Talent and Performance Management
- Leadership Development and Training
- Executive Performance Management and Coaching
- Training Curriculum and Development
- On-boarding and Retention

Business Transformation

- Change Management and Strategic Communications
- Program and Project Management
- Business Process Analysis and Development
- Strategic Planning
- Budget Formulation and Appropriations
- Financial Management
- Organizational Assessment

Information Technology & Cyber Security

- Business Intelligence
- Information Assurance
- IT Governance and Strategy
- Systems Engineering and Integration
- Technology Assessment and Integration

NAICS Codes

541511 541512	541618 541720
541519 541611	541820 541990
541612 541613	611430

DUNS: 831-214-619
EIN: 27-0482344

“Thanks (to the R3 team) for your continued support and outstanding staff. Wouldn't be nearly as successful without them.”



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LEADERSHIP TEAM

Glenn Hartung, Chairman & COO. As a service-disabled veteran, Mr. Hartung leads day-to-day management of the business operations of R3 and oversees finance, accounting, tax, legal and contract matters. He also provides oversight on capture strategy, strategic growth, and the long-term direction of the company. Mr. Hartung's initial business experience was with Deloitte for nine years specializing in tax planning for businesses, taxpayer representation, estate planning and consultation on business structures. After leaving Deloitte, he coordinated the initial public offering of a former client and served as CFO of this company. Following this experience, he spent many years as a small business entrepreneur, launching and managing successful firms. Mr. Hartung served in the US Army at Edgewood Chemical Biological Center, Edgewood, MD. Mr. Hartung holds a BBA from the University of Wisconsin - Madison, and is a Certified Public Accountant (CPA).

Kristin Berry, President. Ms. Berry has 23 years of experience working in partnership with senior executives and management on complex, large-scale financial, process and organizational transformation initiatives including numerous enterprise technology implementations in both the public and private sectors. Her areas of expertise include: program management, change management, strategic planning, enterprise technology, business process management, financial analysis, performance measurement, and human capital management. Ms. Berry spent the majority of the first 15 years of her career as a senior executive at IBM and PricewaterhouseCoopers, where she played lead roles in several multi-million dollar federal transformation engagements. At Towers Watson, she served as program manager for the annual employee benefits enrollments for two Fortune 100 companies and oversaw relationships, proposals and capture for key clients. Ms. Berry began her career as a securities analyst covering the energy, aerospace and defense industries. Ms. Berry holds an MBA in Finance and Human Resource Management from the University of Michigan, and a BBA in Finance from the University of Wisconsin - Madison.

Scott J. Cameron, Senior Vice President. As R3's human capital management practice lead, Mr. Cameron brings 20 years of experience as a federal government employee serving as a Presidential Management Intern, a US Senate staffer, an OMB budget examiner, and as a Senior Executive. Prior to joining R3, Mr. Cameron worked for six years as a Director at Grant Thornton and provided consulting services to federal government agencies in the areas of human capital management, performance management, IT program management, and strategic planning. He is registered as a Certified Professional by the International Public Management Association for Human Resources (IPMA-HR), is a CHCO SAGE with the Partnership for Public Service, and a Principal of the Council for Excellence in Government. He was appointed by the Director of OPM to the Presidential Rank Review Board, to help identify the best federal executives in government for presidential recognition. In his last federal position, he was a Deputy Assistant Secretary at the Department of the Interior. In that capacity, he was the Chief Human Capital Officer, E-Government Executive, lead budget and performance integration, and served on the Executive Committee of the interagency Chief Acquisition Officers Council. Mr. Cameron holds a BA in biology from Dartmouth College, and an MBA from Cornell University. He is a bi-monthly columnist on human capital management issues in HR News, the magazine of IPMA-HR.



FEDERAL CLIENTS

- Department of Homeland Security
- Department of Veterans Affairs
- Department of Defense
- Department of Health and Human Services
- Defense Intelligence Agency
- NASA
- Department of the Treasury
- Department of Justice
- Smithsonian Institution



TEAMING PARTNERS

- BAE Systems
- Booz Allen Hamilton
- Capgemini Government Solutions
- Federal Management Partners
- Thomas & Herbert Consulting LLC
- Watkins Government Services



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