

HR Anew Capabilities Statement

HR Anew is a full-service management consulting, human resource outsourcing and professional services firm. With corporate offices in Columbia, Maryland, we are talent acquisition, talent management and talent development scientists helping our government, corporate and non-profit clients to hire, manage and retain high-performing employees. Our distinguishing factor is how we successfully merge perspectives of theory and practice to help organizations create their top-down strategy. This action provides the necessary infrastructure to build a strong employee culture supporting organizational processes aligned with internal and external forces in sustaining growth.

WE ARE PLEASED TO OFFER THE FOLLOWING SERVICES AND PRODUCTS:

- Administrative Management
- Affirmative Action Plans
- Assessments (strengths, performance, behavior)
- Career Coaching
- Change Management
- Compensation Studies
- Competency Development
- Diversity Training and Consulting
- EEO Services
- Employee Relations
- Executive Search
- Exit Interviews
- HR Consulting
- HRIS Systems
- Human Resource Outsourcing
- Management Consulting
- Management and Leadership Development
- Organizational Assessment
- OSHA, Risk Management, Safety
- Outplacement
- Performance Management
- Position Classification
- Professional Development (employees)
- Records Management
- Recruitment and Hiring
- Rewards and Recognition
- Staff Augmentation
- Strategic Management
- Succession Planning
- Training (live, webinar, e-learning, mobile)
- Training Videos
- Virtual, Mobile and Cloud Technologies
- Vocational Rehabilitation Services
- Workforce Planning
- Workforce Studies

THE HR ANEW ADVANTAGE

HR Anew is growing organically, and with a team of high-performing employees, consultants and strategic alliances, is exceptional in delivering creative and innovative services and products that add value in client organizations. Our company's team members represent more than 500 years of combined experience, knowledge, skills and abilities in government, corporate and non-profit sectors. They are HR subject matter experts, HR specialists and generalists, employment attorneys, researchers and statisticians, organizational development and training professionals, executive and individual coaches and HRIS developers. We have expertise providing our products and services in several industries, including transportation, science, engineering, information technology, housing, medical and health care, finance/accounting, higher education, construction, facilities management and law enforcement.

HR Anew is an active social leader in the business community, mentors entrepreneurs, provides internships for high school and college students and is actively involved in several professional organizations that include the National Association of Women Business Owners, Women Presidents Organization, Society for Human Resource Management, American Society for Training and Development, Maryland/District of Columbia National Minority Supplier Development Council, Associated Black Charities, Maryland Chamber of Commerce and Lincoln Technical Institute.



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AWARDS AND RECOGNITION (PARTIAL LIST)

2010 Ernst and Young Entrepreneur of the Year Finalist – Ernst and Young
2010 Women's President Organization Women of Color – 100 Black Men
2010, 2009 and 2008 Future 50 Fastest Growing Companies – *SmartCEO Magazine*
2012, 2010, 2008 and 2006 Hall of Fame/Maryland Top 100 MBE – MD Governor's Office of Minority Affairs
2009 and 2007 Maryland Top 100 Women – *The Daily Record*
2008 HR Leadership Award for Corporate Social Responsibility – Marymount University
2007 Women in Business Champion – U.S. Small Business Administration

PAST PERFORMANCE (PARTIAL LIST)

AMTRAK: Diversity Training Videos, Recruitment/Hiring
Doctors Community Hospital: Compensation Study, Exit Interviews, Executive Search, Recruitment/Hiring
Fuel Fund of Maryland: Compensation Study, Executive Search, Recruitment/Hiring
Goodwill Industries: Diversity and Inclusion Training and Consulting Services
MDOT and Maryland Transportation Authority: EEO Services
Montgomery College: EEO Services, Training/Talent Development
NASA GSFC: Workforce Studies, EEO Services, Management Training, E-Learning, Assessments
National Library of Medicine: Recruitment/Hiring, Staff Augmentation
Nexus Health Corporation: Executive Search, HR Outsourcing, Compensation Studies, Recruitment/Hiring
Office of the Comptroller of the Currency: Records Management
Strayer University: Recruitment/Hiring, Staff Augmentation, Management Training
Suburban Hospital: Exit Interviews, Recruitment and Hiring, Staff Augmentation
The Children's Home: HR Consulting, Recruitment/Hiring, Training, Records Management
U.S. Capitol Police: Organizational Assessment, Executive Search, Recruitment and Hiring, HR Consulting
U.S. Department of Treasury: Management Consulting, Workforce Study, Funding Reviews, Staff Augmentation
U.S. Housing and Urban Development: Executive Search, Recruitment/Hiring
U.S. Nuclear Regulatory Commission: Career Counseling

CERTIFICATIONS AND CONTRACTING VEHICLES

NAICS CODES

GSA Schedule 738 X (Schedule Number: GS-02F-0097Y)	541611	541612	541618
Minority Business Enterprise (MBE) – Maryland, WBENC, NMSDC	541720	541910	541990
Women Owned Small Business (WOSB)	561110	561311	561312
Economically Disadvantaged Women Owned Small Business (EDWOSB)	561320	561920	611430
Local Disadvantaged Business Enterprise (LDBE)	624310		

INVITE POSITIVE CHANGE

Open the door to creative, innovative and fresh thinking in your organization. To find out more about our full array of service and product offerings, contact HR Anew at 410-381-5220 or visit www.hranew.com.



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