



THE CONSORTIUM OF SCIENTIFIC PRACTITIONERS, LLC



Delivering data driven solutions!
Creating organizations of the future, now!

Dr. Simmie A. Adams
The Consortium of Scientific Practitioners, LLC
ATTN: CEO/COO
11656 Soldier's Trail
Bealeton, VA 22712

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Subject: Letter of Introduction

Dear Sir or Madame,

By way of introduction, I am Dr. Simmie A. Adams with my doctorate degree in Industrial / Organizational Psychology from Capella University in Minneapolis, Minnesota. This degree complements my Bachelor's degree in Psychology and my Master's degree in Counseling (Marriage and Family Therapy). I am a retired 1SG with 22 years of active duty with my service split between Regular Army and Special Operations. I have been deployed numerous times in both peacetime and combat scenarios throughout my career. My military background and leadership positions obtained have provided me with a wealth of knowledge, skills, abilities, and other characteristics correlating directly to understanding of large organizational management and leadership dynamics.

The Consortium of Scientific Practitioners, LLC, is a Department of Veteran Affairs verified Service-Disabled, Veteran-Owned Small Business. I am the Chief Executive and Chief Operations Officer. The Consortium of Scientific Practitioners, LLC has created a wide genre of skill sets upon which to contend with the organizational and individual human capital and technical challenges. We possess the ability to convert conceptualized long-term strategies into short-term tactical goals. Because of this critical skill, we can subsequently develop and implement a pathway to achieve near-term objectives from a perspective of Human Capital and Technology.

The Consortium of Scientific Practitioners, LLC is comprised of two groups, Human Capital and Technology. No organization achieved high performance through the investment in any technology. An organization must integrate technology with the human dimension to enable an organization to achieve high performance. A single email client, network technology, or a packaged application never improved operating margins or the chance of expanding the customer base without the human dimension using technology as a tool. Too much technology may mean your organization is over paying for performance, too little human performance may mean the organization never achieves performance through higher process performance. The Consortium of Scientific Practitioners leverages the core focus areas of our two groups on the client's behalf to assist them in achieving organizational high performance.

The Consortium's Core Focus Areas

- Strategic / Tactical Thinking, Planning, and Communications
- Organizational Assessment, Analysis, Development, and Performance
- Personnel Assessment, Selection, Development, and Performance
- Facilitation Services for Change and Conflict Resolution Management
- Project / Program Integration and Management
- Individual / Team / Organizational Dynamics and Motivation
- Employee Assistance Programs
- Executive / Personnel Coaching and Mentorship
- Team Assessment, Development, and Performance
- Personnel Recruitment, Selection, and Retention
- Performance, Time, and Goal Training and Management
- Problem-solving and Decision-making
- Individual, Team, and Organizational Relationship Building
- Human Resource Management

To close, what do organizational senior leaders reflect upon, what goals have they achieved during the past year as well as what goals had they planned to achieve but did not? What enabled the achievement of some goals and prohibited the attainment of the other goals? The Human Capital component of all organizations wrapped with Technology is critical to the accomplishment of strategic vision and goals.

I look forward to evolving further this introduction by meeting with you in the near future to discuss how the Consortium of Scientific Practitioners, LLC can partner and team with your organization.

The Consortium of Scientific Practitioners, LLC can strengthen the propensity of increasing your organization's performance by

Delivering data driven solutions! and Creating organizations of the future, now!

Sincerely,



Dr. Simmie A. Adams
CEO/COO
The Consortium of Scientific Practitioners, LLC