



## Service. Accountability. Better Government.

With increasing demands and decreasing budgets, the effectiveness of your organization will determine mission success. To be effective, organizations must adapt by design to changing requirements and priorities, run programs that deliver measurable benefits, develop professionals with relevant competencies, and collaborate with purpose.

By addressing each of these four areas—Organizational Development, Program Development, Professional Development, and Collaboration—M Powered Strategies can help your organization realize its full potential.

## Organizational Effectiveness Service Areas



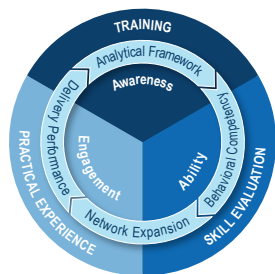
### Organizational Development

- Strategic Planning
- Organizational Change Management
- Organizational Analysis & Assessment
- Business Process Design & Re-Engineering
- Strategic Workforce & Human Capital Planning
- Performance Management



### Program Development

- Program Management & Evaluation
- Governance Design & Execution
- Project Management & Consulting
- Budget Analysis & Formulation
- Root Cause Analysis & Management Studies
- Business Planning & Analysis
- Requirements Analysis
- Strategic & Stakeholder Communications



### Professional Development

- Executive & Leadership Coaching
- Team Building & Development
- Apprenticeship Programs
- Portfolio of Skills Development Training Courses
- Curriculum & Instructional Systems Design



### Collaboration

- Facilitation
- Meeting Management & Logistics
- Stakeholder Management & Engagement
- Conflict Management Consulting

## Past Performance

### Organizational Development

	Department of Veterans Affairs O&T, VBA, VHA, Staff Offices	Department of Health & Human Services OCIO	Department of Energy OCIO, OCFO	Department of Transportation OCIO	Department of Agriculture US Forest Service – ORMS	Department of Defense CPP/DCPAS
Strategic Planning	■	■	■			■
Organizational Change Management	■	■	■			
Organizational Analysis & Assessment	■	■	■	■	■	
Business Process Design & Re-Engineering	■	■	■	■		
Strategic Workforce & Human Capital Planning			■			
Performance Management	■		■			

### Program Development

	Department of Veterans Affairs O&T, VBA, VHA, Staff Offices	Department of Health & Human Services OCIO	Department of Energy OCIO, OCFO	Department of Transportation OCIO	Department of Agriculture US Forest Service – ORMS	Department of Defense CPP/DCPAS
Program Management & Evaluation	■	■	■			
Governance Design & Execution	■	■	■			■
Project Management & Consulting	■	■	■	■	■	
Budget Analysis & Formulation	■		■			
Root Cause Analysis & Management Studies	■		■	■		
Business Planning & Analysis	■	■				
Requirements Analysis	■			■		
Strategic & Stakeholder Communications	■	■	■	■		

### Collaboration

	Department of Veterans Affairs O&T, VBA, VHA, Staff Offices	Department of Health & Human Services OCIO	Department of Energy OCIO, OCFO	Department of Transportation OCIO	Department of Agriculture US Forest Service – ORMS	Department of Defense CPP/DCPAS
Facilitation	■	■	■	■	■	■
Meeting Management & Logistics	■	■	■	■	■	■
Stakeholder Management & Engagement	■	■	■	■	■	■
Conflict Management Consulting	■					■

### Professional Development

	Department of Veterans Affairs O&T, VBA, VHA, Staff Offices	Department of Health & Human Services OCIO	Department of Energy OCIO, OCFO	Department of Transportation OCIO	Department of Agriculture US Forest Service – ORMS	Department of Defense CPP/DCPAS
Executive & Leadership Coaching		■				
Team Building & Development	■	■				
Apprenticeship Programs	■	■	■	■		
Portfolio of Skills Development Training Courses	■	■				
Curriculum & Instructional Systems Design	■					

### Prime Contract Access

**GSA MOBIS GS-10F-0381R**

Consulting Services 874-1  
Program & Project Management 874-7

**GSA AIMS GS-07F-0490Y**

Market Research & Analysis 541-4A  
Integrated Marketing Services 541-5

**GSA AIMS SB Set-Aside GS-07F-0491Y**

Web Based Marketing Services 541-3  
Conference, Events, & Trade  
Show Planning 541-4D

### Subcontract Access

**T4**

SRA International

**eFAST**

Edgewater Federal IT

**CIO-SP3**

SRA International

**DHS EAGLE II FC2 SB**

Technical & Management Resources

**DHS EAGLE II FC2 F/O**

Blackstone Technology Group

**Alliant SB**

Technical & Management Resources

### Primary NAICS Codes

541611 541612 541613  
541618 541990 611430

### DUNS Number

126911564

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