GSX
global skills x-change
DEFINE...MEASURE...OPTIMIZE™

Founded in 2003, GSX's highly experienced team of Industrial / Organizational (I/O) psychologists and psyshometricians have designed, developed, and implemented more than forty-three talent development programs for clients, offering innovative approaches for identifying and recognizing what skills are needed, and what competencies will contribute to an organization's short- and long-term success.

Company Snapshot

CAGE: 4WDX7
DUNS: 146490557
GSA Schedule #GS-10F-0018W

Socioeconomic Status:	Veteran-Owned Small Business
Government POC:	Brittany Guzman
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Past Performance

Office of the Undersecretary of Defense for Intelligence
- Certification Program Management Office Support
https://ousdi.defense.gov

Defense Counterintelligence and Security Agency (formerly Defense Security Service)
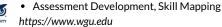- Certification Program Management Support
https://www.dcsa.mil

United States Geospatial Intelligence Foundation
- Certification Program Development and Candidate Management
https://usgif.org

Western Governors University
- Assessment Development, Skill Mapping
https://www.wgu.edu

Palo Alto Networks
- Develop Training and Assessment Objectives
https://www.paloaltonetworks.com

Mission Statement

We believe that people drive organizational success! That is why our MISSION is to design, measure, and optimize people's knowledge, skills, and abilities. Our innovative tools enable organizational leaders to make better decisions about people, leading to actions that create enduring impact. To that end, we are committed to ensuring individual performance and organizational readiness now and in the future.

Core Competencies

- Assessment Design, Development, Delivery, and Maintenance
- Change Management
  - Anticipate, predict, and manage the impact of change
- Credentialing Program Design, Development, Maintenance, and Management
- Data Analytics and Visualization
- Standards Development, Competency Modeling, Job Task Analysis
- Psychometric Analysis
- Skilling, Upskilling, pre-skilling, and Reskilling
- Professional Development Program Design, Development and Maintenance
- Gauge Workforce Readiness
- Skill/Training Gap Analysis
- Training Needs Assessment

NAICS

- 541611- Administrative Management and General Management Consulting Services
- 541612- Human Resources Consulting Services
- 541618- Other Management Consulting Services
- 541690- Other Scientific and Technical Consulting Services
- 541720- Research and Development in the Social Sciences and Humanities
- 611430- Professional and Management Development Training
- 611710- Educational Support Services

Differentiators

- Developed the first third-party accredited professional certification in the federal government
- Developed first professional certification program scoped for all U.S. government
- Operationalized 24 professional certifications across the Defense Intelligence and Security Enterprise
- Completed 21 successful third-party accreditation packages for professional certifications
- Cadre of fully cleared consultants with more than 80 years' combined experience